

2020 Annual Meeting
Wednesday April 29th, 2020
The Bar, 10302 Market St, Rothschild, WI
Conference Room - 6:00 pm

1. Call to Order – Tony Hollander, President 6:05pm
2. Presidents Opening Comments – Tony Hollander, President
3. Reading and Approval of 2019 Annual Meeting Minutes - Steve Chaney, Secretary
 - A. Approval of Minutes – Motion – Cebula, 2nd – Haupt, Motion carries via Mentimeter vote. (30-0)
4. Reading and Approval of Financial Report – Mark Derfus, Treasurer
 - A. Approval of Financial Report – Motion – Belanger, 2nd – Mayr, Motion carries via Mentimeter vote. (32-0)
5. Website Update – Sayer Jackson, Vice President
 - A. Website overhaul shown
 - B. Any suggestions on improvements are welcome, please contact Sayer with content updates.
 - C. Walk thru registration
 - D. We are looking for updated pictures to put on website, please forward to Sayer
 - E. Talk of forming a Social Media Committee
6. Donation to Tom Kislow Memorial Fund – Mark Derfus, Treasurer
 - A. Read letter received from Jenny Kislow (Wife)
 - B. Approval to continue \$200 donation – Motion – Haupt, 2nd – Sleeper, Motion carries via Mentimeter vote. (31-0)
7. Hudl Update – Steve Chaney, Secretary
 - A. Cost of Hudl to stay the same at \$900
 - B. Motion to continue the use of Hudl for football for \$900 – Motion – Krautkramer, 2nd – Derfus, Motion carries via Mentimeter vote. (29-2)
8. Individual Sports Reports – Sport Committee Chairs
 - A. Basketball – Sayer/Adam – Meeting #1 by Justin discussed new rules, POE, season prep, pre-game discussion, and hand-outs (20 in attendance, 3 remote), Meeting #2 by Sayer/Adam discussed clip review, court coverage (22 in attendance, 13 remote), Meeting #3 by Tony discussed tournament prep, block/charge, pop quiz (16 in attendance, 4 remote)
 - B. Baseball/Softball – Rich – Meeting #1 by Rich discussed basics, 13 in attendance for softball, 9 in attendance for baseball
 - C. Football – Joel – Meeting #1 by Joel discussed rule changes, well attended, Meeting #2 by Joel, Meeting #3 by Joel
 - D. Soccer – No Meetings – Discussion forthcoming about dissolving recognition of soccer as a CWOA sport if no chair steps forward, due to no meetings in 2 years on the basis members are paying soccer dues and not receiving any value.

9. Future Sport Meeting Dates – Sport Committee Chairs

- A. Basketball – TBD – When new basketball chair is established.
- B. Baseball/Softball – Softball – 3/3/21, Baseball – 3/10/21
- C. Football – 8/12/20, 9/9/20, 10/7/20
- D. Soccer – TBD

10. Board Voting – Sayer Jackson – Vice President

- A. Vote for President – Nominees Justin Haupt (18%) and Tony Hollander (81%)– Tony Hollander re-elected via Mentimeter vote.
- B. Vote for Member at Large – Nominees Joe Cyran (22%), Justin Haupt (44%), Russ Lobner (11%), Tollef Weinke (22%) – Justin Haupt elected via Mentimeter vote.
- C. Secretary – Nominees Dylan Sleeper – Motion to suspend nominations and unanimously vote Dylan secretary – Haupt, 2nd Hollander – Motion carries via voice vote. Dylan Sleeper elected.

11. New Business – Tony Hollander, President

- A. Motion to maintain 5 minute maximum time limit for topic discussion – Haupt, 2nd Chaney – Motion carries by voice vote.
- B. Covid discussion – How can association help? Utilize free NFHS courses and continue using online meetings.
- C. Hudl concern about football dues not covering enough of Hudl cost. Tabled for present time, can be revisited at next annual meeting.
- D. Do we have all technology we need to continue running online meetings. Yes per Sayer and Tony. Members also asked to explore other options for virtual meetings. Sayer answered we are under contract for now but we can explore other options in the future. Please let Sayer know if you are interested in helping run the online portion of meetings when Sayer is not available.
- E. Use of Hudl for basketball – At \$900 per sport (\$900 for boys and \$900 for girls) could be cost prohibitive. Steve to research multisport discounts from Huld. Also proposed to share Hudl cost with other associations.
- F. Member Kevin Gamble has brought a question regarding football dues only covering \$210 worth of hudl cost. Comments made by Steve Chaney – Secretary saying that originally Hudl was paid for by a conglomerate of crews out of their own pocket of which majority were members and approached the board to split the cost which was the reason for the cost increase of \$5 to football and multisport dues.
- G.

12. Motion to Adjourn – Rew, 2nd Haupt – Motion carries via voice vote. Meeting Adjourned 8:00pm

13. Member Attendance

- A. In Person – Adam Brzezinski, Andy Krautkramer, Chris Renzelmann, Dennis Mach, Doug Kaldunski, Dylan Sleeper, James Rew, Jason Wolfe, Joe Cyran, Justin Gagnon, Justin Haupt, Mark Decker, Mark Derfus, Mark Skibba, Michael Igl, Mike Czech, Mike Grote, Nick Pilsner, Pete Nievinski, Randy Rasmussen, Rob Cebula, Sayer Jackson, Scott Belanger, Steve Chaney, Tim Staeger, Todd Mayr, Tony Hollander
- B. Online - John Ourada, Connor Ellenbecker, Joshua Kahle, Kevin Gamble, Mark Gotta, Russ Lobner, TJ Beck, Christopher Dulmes, Mike Murphy, Nate Hilliard, Joel Schult, Jon Payne
- C. Online Not Recognized – Paul Mirman, Viewer #6, Viewer #19 (Please get with Sayer or Steve and let one of us know if your name is not on the list but you were present)

D. Excused By Board Member – Al Ashbeck, Mike Klein, Dave Avaley (Retired), Todd Kuckahn (Retired), Adam Schuenemann.

14. Attachments – See Attached documents –

- A. CWOA Meeting Online Chat Record.
- B. CWOA Meeting Presentation
- C. CWOA Board Election Tally

CWVOA 2020 Annual Meeting

Wednesday June 17th 6:00 pm
The Bar and Virtual Meeting



Welcome and Call to order

Tony Hollander - President



Annual Meeting Agenda

- Welcome and Call to order (Tony)
- Opening remarks (Tony)
- Annual Meeting Minutes 2019 approval (Steve)
- Financial Report (Mark)
- Website Update (Sayer)
- Proposed Changes to By-Laws (Tony)
- Tom Kislow Memorial Fund (Mark)
- Hudl (Steve)
- Sport Committee Reports (Adam)
- Officer Election (Sayer)
- New Business and Open Discussion
- Adjournment



Opening Remarks (Tony)

2019-2020 started off strong then became challenging dealing with the COVID-19 impacts. Thank you for staying committed as an official through these tough times.

Special vote for CWOA Apparel that unanimously passed and members are proudly wearing.

Total membership was 82 Members

- Football (42)

- Basketball (55)

- Soccer (5)

- Baseball/Softball (21)

Just recently revamped the website.

Financials are strong and continue to set the association in good shape for the future.

Thank you

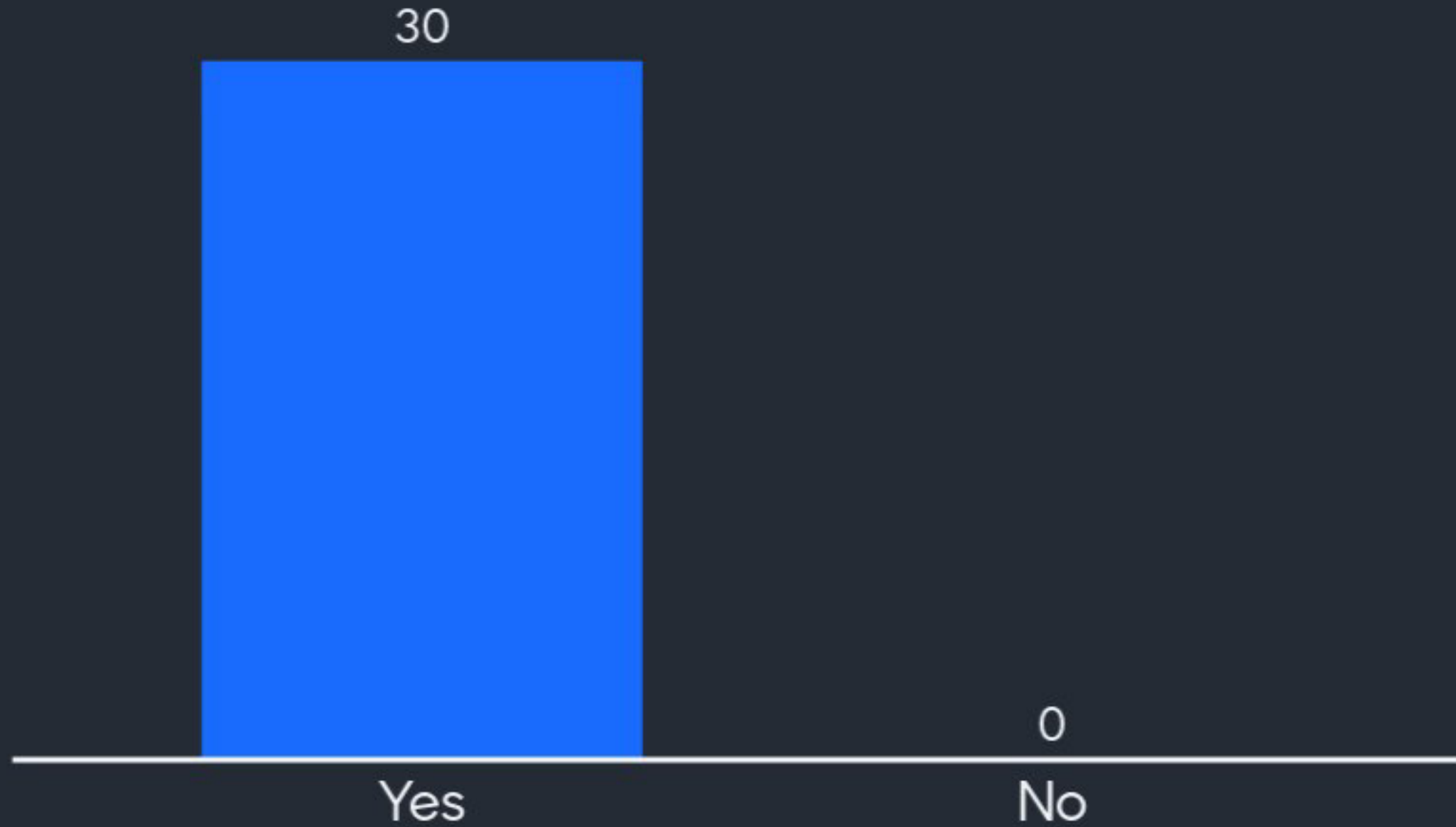


2019 Annual Meeting Minutes

Steve Chaney - Secretary



Annual Meeting Minutes



Financial Report

Mark Derfus - Treasurer



Transaction History

Page 1 of 2

DATE	DESCRIPTION	AMOUNT	BALANCE
1/18/00	CHECK Jerry K	\$ 126.00	\$ 4,805.65
1/18/00	CHECK Shirts	\$ 1,288.42	\$ 3,517.23
1/18/00	DEA PUR YERFORD CO	\$ 47.74	\$ 3,469.49
1/18/00	CHECK Chad Frazer	\$ 226.24	\$ 3,243.25
1/18/00	DEA PUR L...	\$ 122.07	\$ 3,121.18

START 4931.65

\$ 3153.34 Debits

\$ 2079.62

TOTAL INCOME

TOTAL DEBITS
\$ 6005.37

Current \$ 4931.65

\$ 3153.34

\$ 8084.99

BALANCE

\$ 2079.62



Transaction History

Account Details

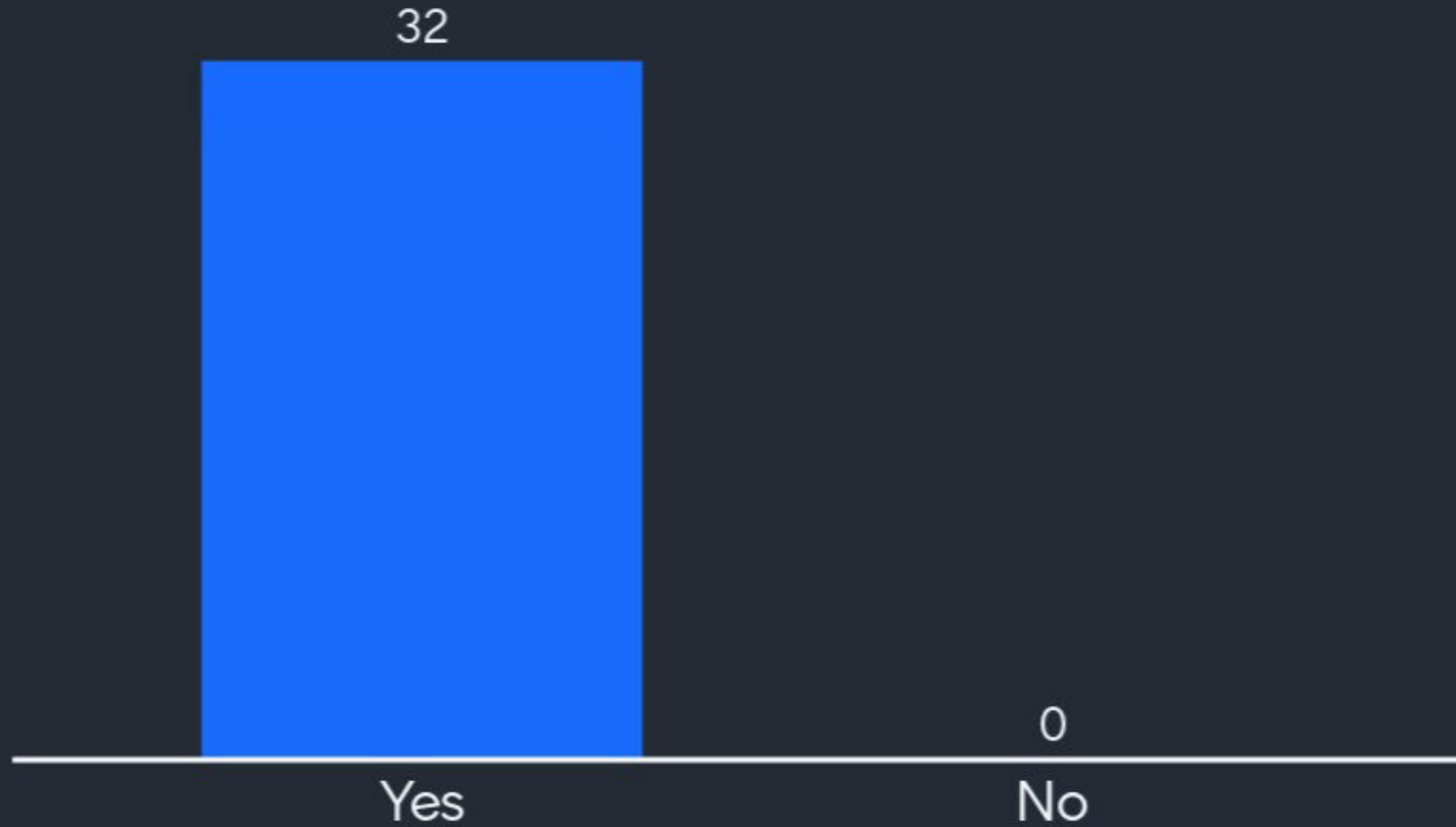
Customer Name	CENTRAL WISCONSIN OFFICIALS ASSOCIATION INC 2111 S WASHINGTON AVE MARSHFIELD WI 54449-0411			
Product Name	Public Funds Checking (980)			
Bank	North Capital 2	Account Number	220202000	
Range Amount	Low	High	DBCR	AI
Check Number	Start #	End #	Statement Date	05/31/2020 - 06/30/2020
Range Date	Start Date	End Date	Sort	Date
	04/01/2019	06/17/2020	Sort Order	Ascending

Search Results

Post Date	Effective Date	Check Number	TC	Description	Amount	Debit/Credit	Balance	Reference Number
05/03/2019	05/03/2019	1008	080	CHECK	\$ 40.00	Debit	\$ 4,501.00	1
05/07/2019	05/07/2019	1010	080	CHECK	\$ 102.48	Debit	\$ 4,398.52	2
06/17/2019	06/17/2019	061		DDA PUR LOGANBY JO LOGANBY COM WA 9160308478	\$ 202.07	Debit	\$ 4,196.45	3
06/25/2019	06/25/2019	061		DDA PUR WEX.COMPNY JO YORK NY 0174008898	\$ 100.00	Debit	\$ 4,096.45	4
06/08/2019	06/08/2019	010		CUSTOMER DEPOSIT	\$ 215.00	Credit	\$ 4,311.45	5
06/04/2019	06/04/2019	051		DDA PUR HUEL 48817000 NE 1000000000	\$ 300.00	Debit	\$ 4,011.45	6
06/04/2019	06/04/2019	331		PAYPAL TRANSFER 100642700041 CENTRAL WISCONSIN OFF	\$ 1,079.24	Credit	\$ 4,871.45	7
06/06/2019	06/06/2019	010		CUSTOMER DEPOSIT	\$ 85.00	Credit	\$ 4,956.45	8
06/27/2019	06/27/2019	010		CUSTOMER DEPOSIT	\$ 80.00	Credit	\$ 5,036.45	9
03/30/2019	03/30/2019	161		DDA PUR AMAZON.COM AMAZON.COM SEATTLE WA 00000000443	\$ 104.15	Debit	\$ 5,172.30	10
06/02/2019	06/02/2019	161		DDA PUR AMAZON.COM AMAZON.COM SEATTLE WA 00000000700	\$ 18.04	Debit	\$ 5,154.26	11
10/11/2019	10/11/2019	061		DDA PUR THE BAR OF ROTHSCHILD WI 00000000000	\$ 25.00	Debit	\$ 5,129.26	12
11/12/2019	11/12/2019	010		CUSTOMER DEPOSIT	\$ 30.00	Credit	\$ 5,159.26	13
01/14/2020	01/14/2020	161		DDA PUR AMAZON.COM AMAZON.COM SEATTLE WA 00000000000	\$ 12.98	Debit	\$ 5,146.28	14
02/05/2020	02/05/2020	010		CUSTOMER DEPOSIT	\$ 95.00	Credit	\$ 5,241.28	15
02/06/2020	02/06/2020	331		PAYPAL TRANSFER 100161707002 CENTRAL WISCONSIN OFF	\$ 544.00	Credit	\$ 5,785.28	16
02/07/2020	02/07/2020	061		DDA PUR THE BAR OF ROTHSCHILD WI 00000000000	\$ 206.00	Debit	\$ 5,579.28	17
02/18/2020	02/18/2020	061		DDA PUR WEX.COM FRANCISCO CA 00480048000	\$ 40.00	Debit	\$ 5,539.28	18
03/13/2020	03/13/2020	1012	080	CHECK	\$ 432.25	Debit	\$ 5,107.03	19
03/16/2020	03/16/2020	061		DDA PUR THE BAR OF ROTHSCHILD WI 007301842000	\$ 177.15	Debit	\$ 5,291.00	20
03/02/2020	03/02/2020	061		DDA PUR WEX.COM 2817222 WA 00880000000	\$ 10.00	Debit	\$ 5,281.00	21
04/03/2020	04/03/2020	1013	080	CHECK	\$ 66.67	Debit	\$ 5,214.33	22
04/03/2020	04/03/2020	010		CUSTOMER DEPOSIT	\$ 82.00	Credit	\$ 5,296.33	23
06/06/2020	06/06/2020	061		DDA PUR MENTIMETER STOCKHOLM SE 012530170000	\$ 119.88	Debit	\$ 5,176.45	24
06/08/2020	06/08/2020	004		INTERNAL ATM DEBIT CARD	\$ 3.90	Debit	\$ 5,172.55	25



Financial Report Approval



Website and Facebook Update

New look to the Website thank you Sayer.
Going with content will contact Board members
Functionality will be the webmaster. (Chad)

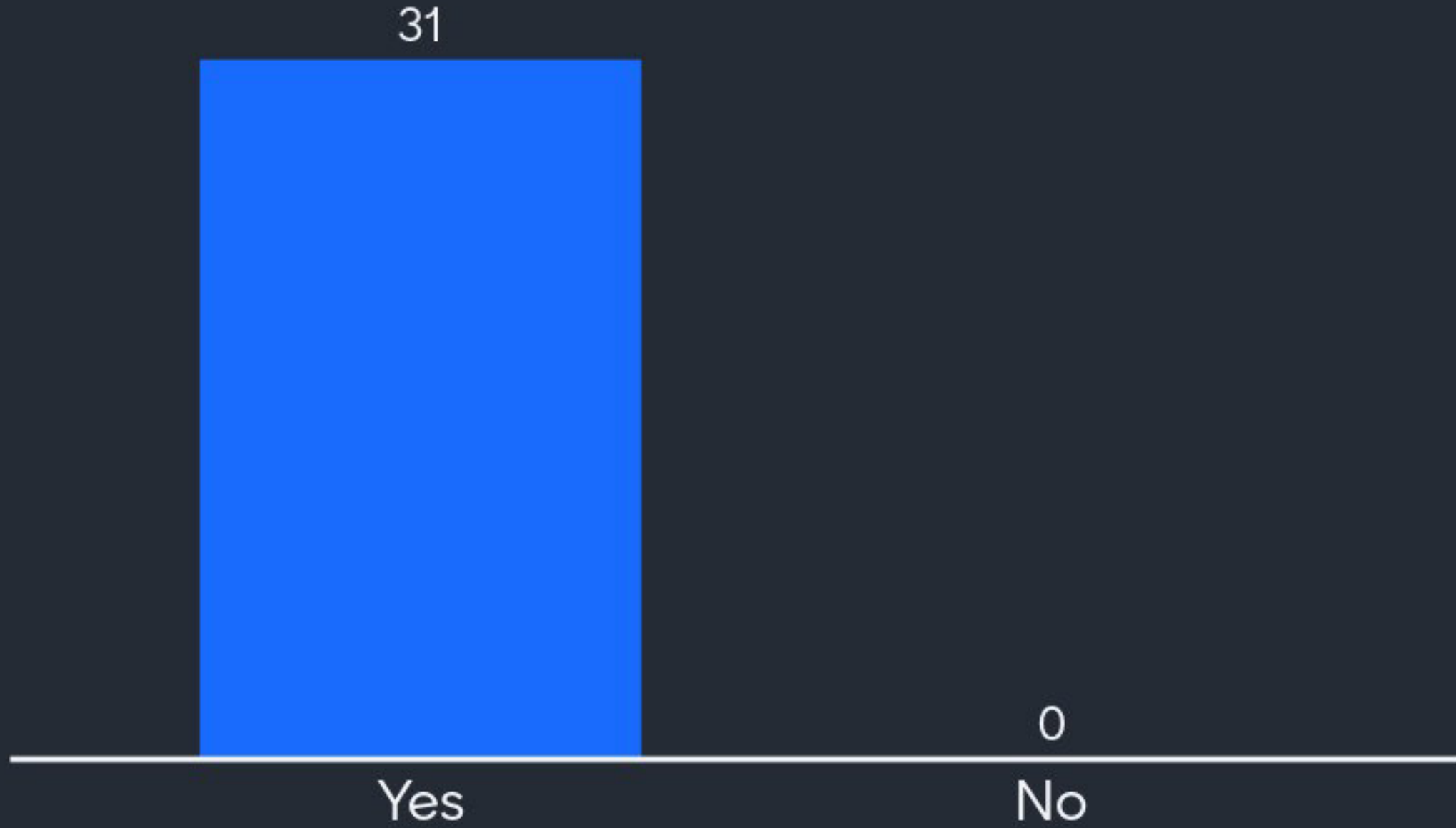


Proposed By-Law changes

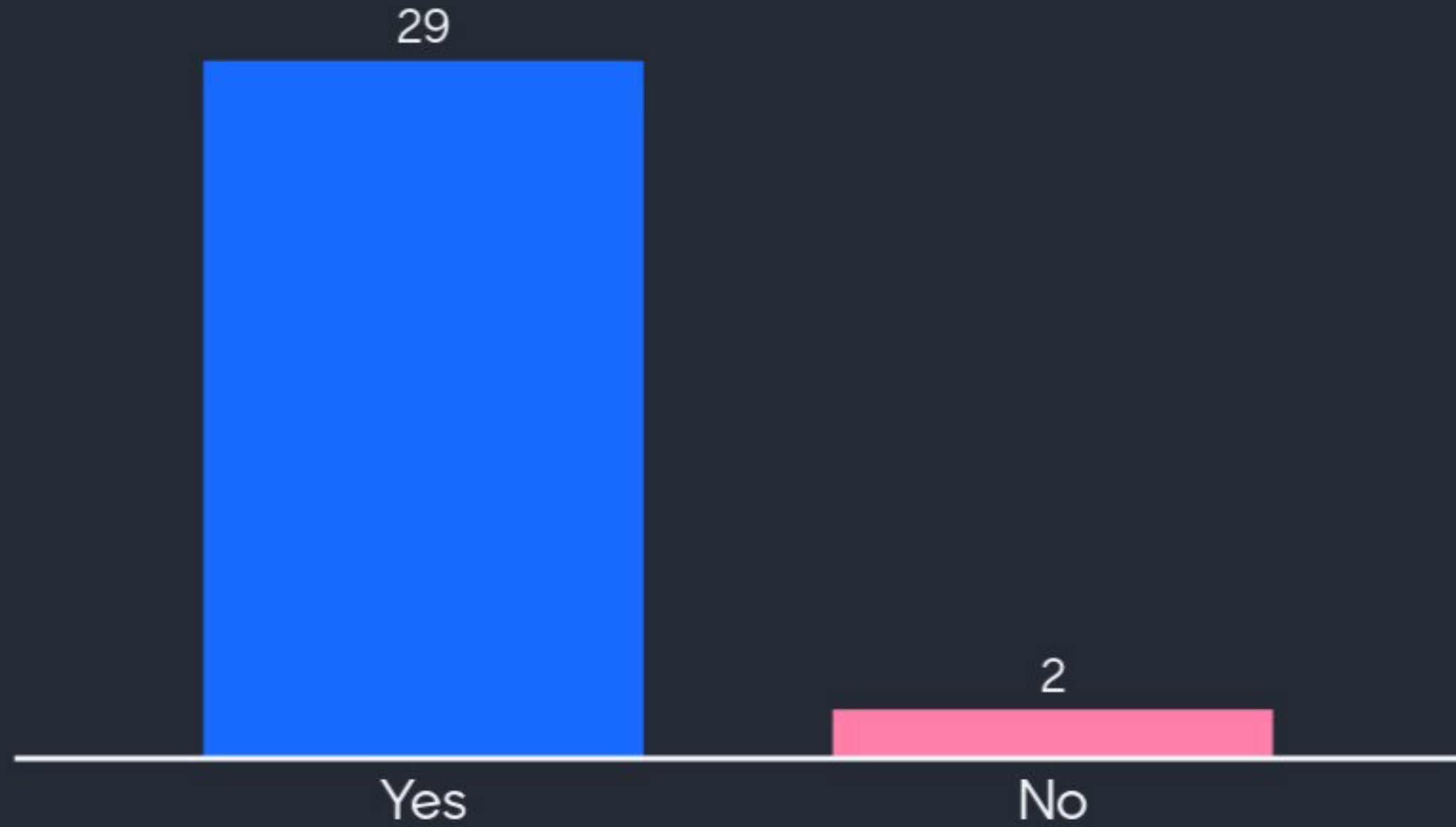
- There are none at this time.
- Open the floor for discussion regarding changes to the by laws for consideration.



Tom Kislw Memorial Fund



Hudl Account



Sports Committee Reports

- Basketball (Adam)
- Softball and Baseball (Rich)
- Soccer (Tony)
- Football (Joel)

Basketball Meeting Recaps (Adam)

- Meeting #1 led by Justin (20 in attendance, 3 remote)
- New rules, POE, season prep, pre-game discussion and hand-outs
-
- Meeting #2 led by Sayer and Adam (22 in attendance, 13 remote)
- Clip review and court coverage
-
- Meeting #3 led by Tony (16 in attendance, 4 remote)
- Tournament prep, block/charge clip review, pop quiz



Future Basketball Meetings (Adam)

- What worked well?
- Where can we improve?
- Does membership have interest in trying to bring Kate in to speak at a meeting?
- At least one different member led 10-15 topic discussion per meeting if possible (ie pregame, communication, court coverage, etc.)
- Other ideas?



Softball and Baseball

Rich Olson

Soccer

Tony Hollander



Football

Joel Schult



Officer Elections (Sayer)

- President
- Member-at-Large
- Secretary



New Business and/or Open Discussion

This is a time for the membership to bring up any topics that were not discussed today



Thank you for joining and coming

Motion to adjourn

Second.

All in favor



CWOA Board Elections 2020



Outgoing Board Thank you!

A big thank you to our board members whose 2 year terms are coming to an end. Thank you for your service to the CWOA over the past 2 years.

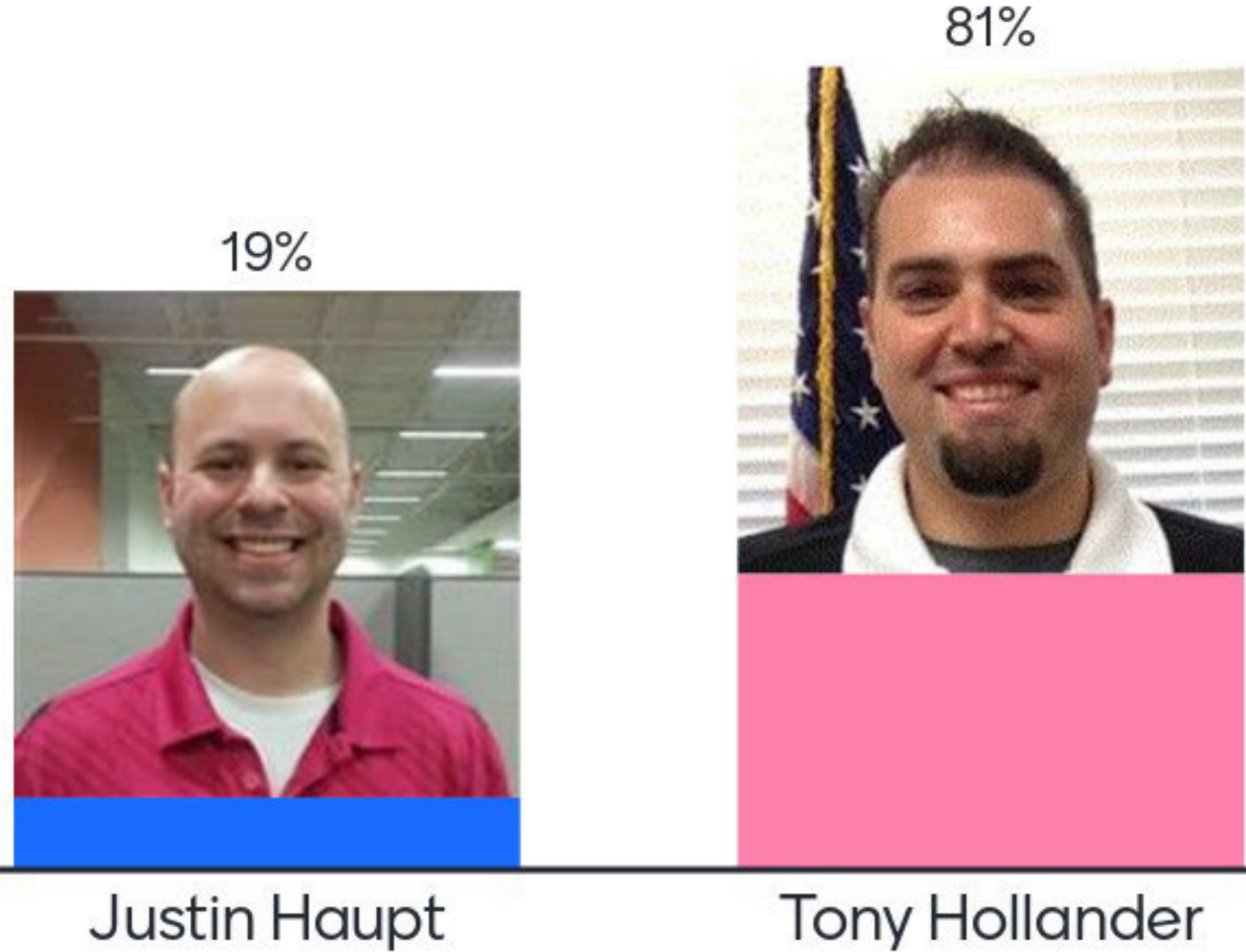
President: Tony Hollander

Secretary: Steve Chaney

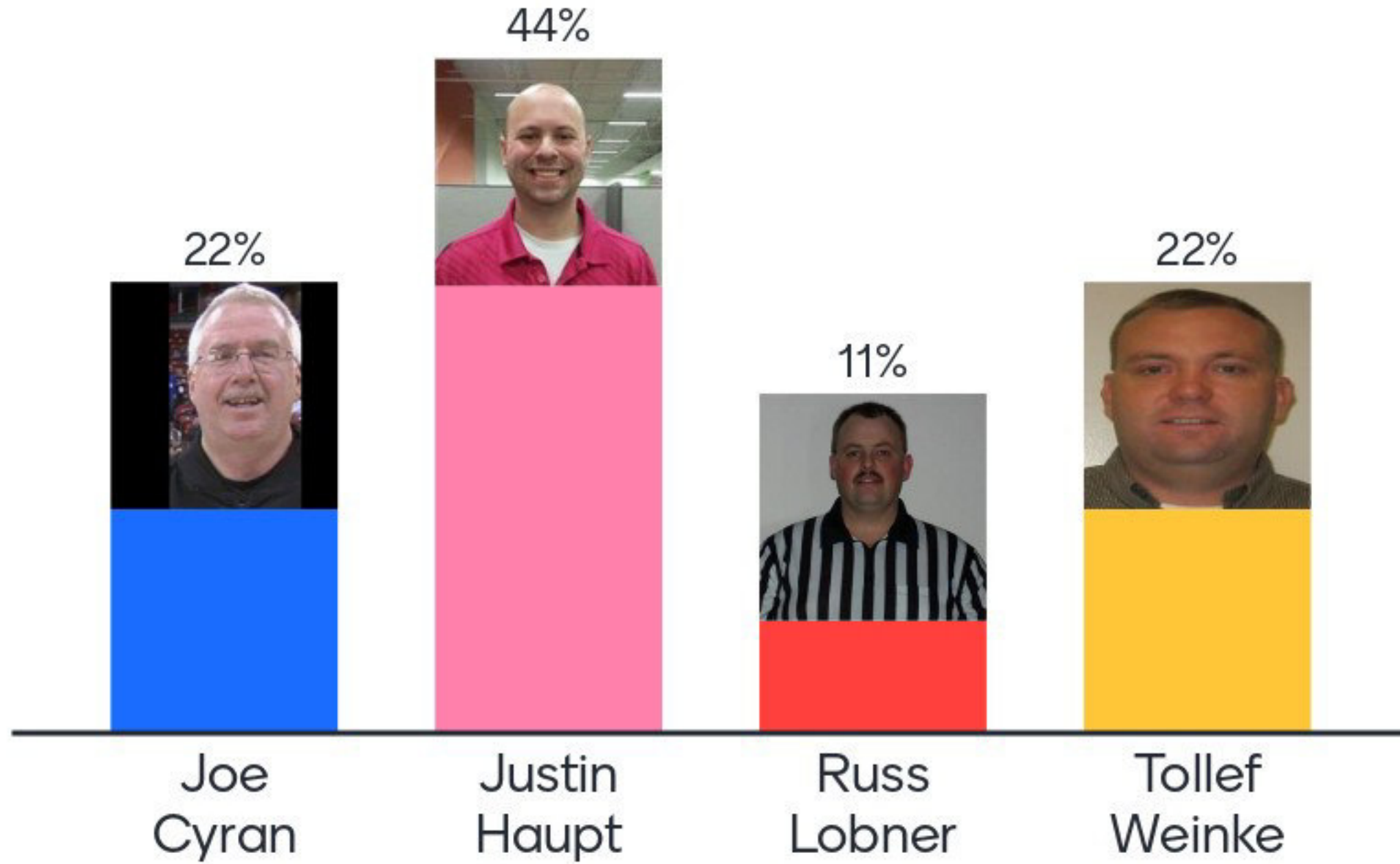
Member at Large: Adam Brzezinski



President



Member At Large



Secretary

0%



Dylan Sleeper



Viewer 2@All: John Ourada

You@All: Got it thank you John

TJ Beck@All: TJ Beck is on. don't know which one I am

You@All: Got you TJ, thank you

Viewer 9@All: Chris Dulmes

You@All: Audio okay folks?

TJ Beck@All: yes

Viewer 9@All: Just figured it out. Yes it is

You@All: Awesome, please let me know if it cuts out at any point

TJ Beck@All: Tell Todd and Curt to bring me some wings and beer back. lol

You@All: Josh already claimed them

You@All: Once again, those in the call please let me know who you are so I can account for you in attendance

Viewer 18@All: I'm on the call - Nate Hilliard

Viewer 17@All: Mike Murphy here

You@All: Got you both, thank you

Viewer 9@All: Did you get me?

Viewer 9@All: Me is Chris Dulmes

You@All: Got you Chris, thank you

Kevin Gamble@All: Assuming if name shows on participant list I'm good....

You@All: Yep you're good thanks Kevin

Russ L.@All: can you repeat the questions? Those online cannot hear them. Thanks.

You@All: Yes, My apologies, will repeat them

Viewer 17@All: Is basketball using huddle?

You@All: Not currently

You@All: there is additional cost for basketball for both girls and boys

You@All: basketball has not showed interest in utilizing it to this point

Viewer 17@All: i would be interested in knowing what the cost is for bball

Viewer 9@All: Are there many HS in the area using hudl for bball?

You@All: Rough estimates based on information from last year - \$900 for Football, \$450 to add Boys Bball and \$450 to add Girls Bball

You@All: Yes, many are using it in this area

Viewer 9@All: OK. I just know out in CO where I officiated before not may used it there. The schools there just had a youtube channel that they loaded it to.

You@All: Many ADs/Coaches will send it for basketball if you ask

Viewer 9@All: Thank you!

Kevin Gamble@All: How many football members did we have again?

Viewer 18@All: the hudl tools are significantly better through Hudl vs. the download. I certainly understand the concern around volume of basketball games but the tools are might be worth the cost to look into for basketball.

Viewer 18@All: the virtual meetings are huge for members that have to travel...

Viewer 17@All: yea

Viewer 18@All: yea

Viewer 19@All: agree

Viewer 9@All: yea

Viewer 23@All: yes

Kevin Gamble@All: yea

Viewer 18@All: please take this break to send wings to all members that are attending virtually

You@All: I will get the numbers for football ASAP

You@All: Agree, Hudl provides great tools even for basketball, association could certainly explore it if basketball committee chair and committee want to pursue it

Viewer 18@All: agree

You@All: 42 active football members

Kevin Gamble@All: So at \$5 extra dues for fb, that's covers \$210 of a of \$900 cost. As a non-fb member, that's concerning to me. I don't argue the value but it I feel when it comes to setting dues, this should be addressed that perhaps fb needs to cover a greater % of this.

You@All: Thank you for your concern Kevin, would you like to address the membership on this topic, or would you just like me to include your concern in the official minutes?

Kevin Gamble@All: Will dues be set tonight? It sounded like someone in the crowd was alluding to this as well, but it kind of got glossed over.....

You@All: No dues changes were proposed as those would have to by-law changes proposed before the annual meeting

You@All: if you would like to discuss it, it can be on the agenda for next year

Kevin Gamble@All: I think it definitely should.

Kevin Gamble@All: And include in the official minutes please. Thanks

You@All: Will do, thank you

Kevin Gamble@All: Based on just their photos.... is "write-in" an option?? lol

Russ L.@All: I will speak

You@All: Got it thank you

You@All: will pipe you in after Joe

Viewer 18@All: aye

Russ L.@All: aye

You@All: Kevin If you would like to discuss Football dues at this time please let me know and I can get your audio up

Kevin Gamble@All: If you just want to read my comment and see if there's any other feedback on that. Maybe there's something else in the math that I'm not seeing?

You@All: Yep, will do

Viewer 18@All: can we talk about expanding the huddle usage to basketball?

You@All: Yes, will bring that up next

Viewer 18@All: money well spent in my opinion.

Viewer 18@All: DJ Sayer

Kevin Gamble@All: Should be able to add for \$10 per member then.....? Yes, that's tongue in cheek.....

Viewer 18@All: I'd be in favor of exploring it if we could negotiate a better rate

Viewer 18@All: thats a very good idea as well

JK@All: any change to the dues structure would require it be on next years Annual Meeting agenda.

Viewer 18@All: correct and understood.

CWOA

2019 Football Committee Report

Accomplishments

3 meetings held: 8/14/2019, 9/11/2019, 10/9/2019

First meeting was very well attended; discussed the big rule change to the 40-second play clock

Call-in feature added and utilized

Hudl usage was good, both in meetings and at home

Good coach discussion channel established

Strong playoff representation

Challenges

Recruiting

Scheduling

Future

Tentative fall meeting schedule:

8/12/2020 (prior to scrimmages)

9/9/2020 (between weeks 4 and 5)

10/7/2020 (between weeks 7 and 8)

Continue with call-in functionality, especially in COVID-19 era

Monitor the JV scheduling program (Renzelmann, Belanger)

Put forward a structure recommendation at next annual meeting

Helps with recruiting – guarantees access to games

Helps with recruiting – eases scheduling time and effort, more access to officials for assignments